

APPLICATION PROCESS

Internship programme

Gauteng Refinery's internship programme focuses on a limited number of interns approved to conduct their P1 and P2, practical components of their Diploma or Degree.

The minimum entry level is a National Diploma or Degree in Extractive Metallurgy or Chemical Engineering.

Applicants are evaluated through a stringent recruitment processes including the following:

- 1. Credit Check
- 2. Criminal Check
- 3. Qualification Checks
- 4. Reference Check
- 5. Medical Checks where applicable

In addition applicants must provide the following:

- 1. Curriculum Vitae
- 2. ID document
- 3. Qualifications and Certificate of Results

The aforementioned checks need to be passed and successful before the final candidate is selected.



APPLICATION PROCESS

Learnership Programme

Gauteng Refinery's learnership programme encompasses practical, on-the-job exposure in developing the required skills in the Refinery.

The minimum entry level requirement is a matric and two years related tertiary qualification.

Applicants are evaluated through a stringent recruitment process including the following:

- 1. Credit Check
- 2. Criminal Check
- 3. Qualification Checks
- 4. Reference Check
- 5. Medical Checks

The aforementioned checks need to be passed and successful before the final candidate is selected.

Applicants must provide the following:

- 1. Curriculum Vitae
- 2. ID document
- 3. Qualifications and Certificate of Results
- 4. Documents must be certified
- 5. Learnership requirement must be stipulated

All new Metallurgical or Chemical Engineering refinery personnel will undergo a learnership programme in the Refinery.

All work environments are unique and require guidance and coaching on processes and procedures.

Please contact our Human Resources Consultant, Michele Beaumont on +27 (0) 11 608 1577 or at Michele.Beaumont@gautengrefinery.co.za